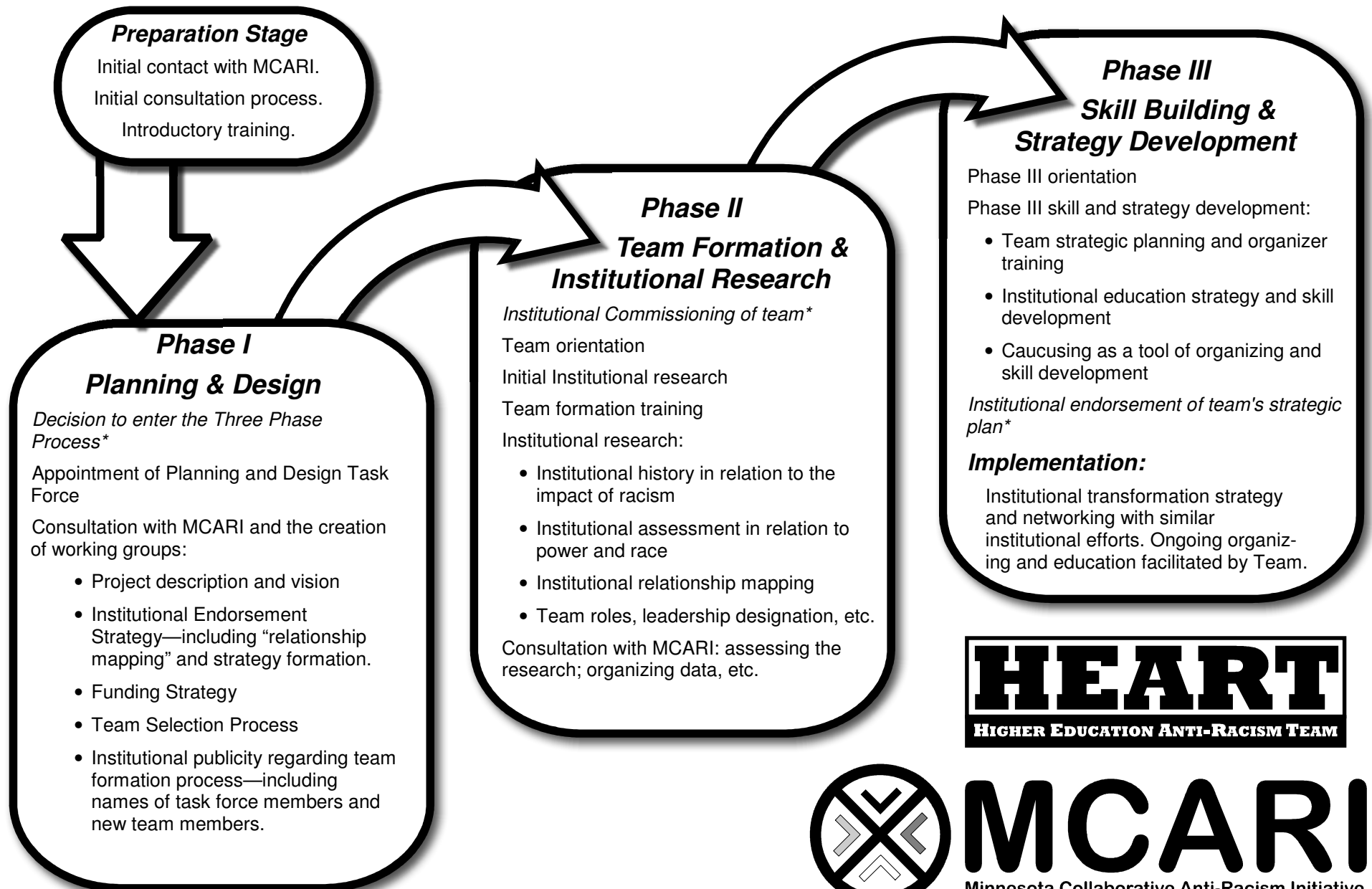


Anti-Racism Team Development Process



MCARI
Minnesota Collaborative Anti-Racism Initiative

* Indicates Institutional Decision.